



## EQUAL OPPORTUNITIES POLICY

Barking Village Hall Management Committee is committed to a policy of equality of opportunity for all hall users, volunteers and employees/ potential employees and will fulfil its legal responsibilities under the 2010 Equal Opportunities Act and all other applicable legislation concerning equal opportunities.

It will actively develop positive practices which promote equality of opportunity and enable hall users to fully participate and for volunteers and potential employees to realise their full potential. No hall user, job applicant or employee will receive less favourable treatment on the grounds of gender, race, colour, creed, nationality, ethnic or national origin, physical or mental disability, sexual orientation, marital status, or will be disadvantaged by any condition which cannot be justified. It will ensure that all decisions on participation, recruitment, selection, training, promotion and career development are based on abilities, merits, and objective job related criteria.

All volunteers, employees/potential employees are required to behave in a non-discriminatory manner and to create a culture in which people can feel confident of being treated with fairness, dignity and tolerance. It is the responsibility of all Management Committee Members, volunteers and employees/potential employees to adopt and implement this policy as part of their professional activities and conduct.